LABOUR MARKET INFORMATION

POWERED BY FOOD PROCESSING SKILLS CANADA

Labour Market Information & Workforce Solutions

for the Food and Beverage Manufacturing Industry

fpsc-ctac.com

Food Processing Skills Canada has been conducting general and subsector analysis of labour market information for the food and beverage manufacturing industry in Canada for many years. The insights have been vital to understanding the labour environment and designing solutions that support people and businesses.

Labour market information is the entry point for solving the urgent employment, training and upskilling requirements of the food and beverage manufacturing industry in Canada. There is simply no time to waste if the industry is to capture new market share around the globe. Add to this, the significant upside for Canada and Canadians through job creation and increased economic activity generated by successful businesses.

Latest research conducted by Food Processing Skills Canada has revealed a very serious issue for Canadian food and beverage manufacturers. **By 2025, businesses located across the country will experience an employment gap of up to 65,000 people.** This means thousands of quality jobs will be vacant and growth opportunities for the industry lost.

> **FPSC WELCOMES REQUESTS FOR PRESENTATIONS AND COLLABORATIONS – LET'S EXPLORE THE OPPORTUNITIES TOGETHER.**
>
> — JENNEFER GRIFFITH, EXECUTIVE DIRECTOR, FOOD PROCESSING SKILLS CANADA

Factors Impacting Workforce Development

The reasons for this situation are complex but known factors impacting workforce development and planning include:

Talent attraction & retention

Training & upskilling

Employment culture

Policies and programs

Food Processing Skills Canada plays an integral role in workforce training and development but it is the organization's fresh approach to assessing labour market information that is fundamental to setting the right course for industry's future.

Six things you can learn from our labour market information:

1 Clarity around current job demand and availability of people.

2 Understanding of required skills and competencies for a sector to succeed.

3 Forecast of future employment gaps and trends.

4 Data to support informed public policy and program development.

5 Education and career opportunities.

6 Insight into business investment decisions.

Five important benefits of our labour market information.

1 Better business decisions for improved competitiveness in all sizes and types of food and beverage manufacturers.

2 Informed development of government policies, programs and support.

3 Verifiable data to support immigration, foreign work-ers, Labour Market Impact Assessments, insurance and training.

4 Key insights for post-secondary, college and university leaders on the development of curriculum that matches future career pathways.

5 Fact-based best management practices for improved talent attraction and retention, human resources and employment culture.

Research Methodology

Food Processing Skills Canada's approach to **conducting accurate and in-depth labour** market information research is unique. We bring together research and industry experts to tackle specific labour market challenges in a number of ways.

- Community, educator and employee-employer interviews on site.

- Online and telephone surveys with specific demographics.

- Analysis of available research and commission of additional research as required.

- Consultation with advisory committees.

- Input from industry associations, settlement groups, unions, students, trainers and governments.

REPORTS ALSO TAKE INTO CONSIDERATION SPECIAL CONDITIONS SUCH AS SEASONAL EMPLOYMENT, STRENUOUS WORKING CONDITIONS AND SPECIFIC CHALLENGES IN RURAL & REMOTE LOCATIONS.
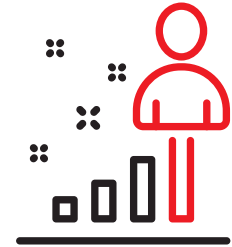
Report Structure

Our reports range from high level overviews to comprehensive deep dives. All reports consider common food and beverage processing factors such as seasonal employment, strenuous working conditions, and specific challenges due to working and operating in rural and remote locations. In our reports you will find:
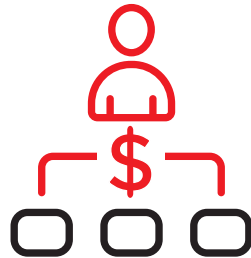
Labour Force Profiles

Labour Source Analysis

Occupational Analysis, Worker Compensation and Demand Projection

HR Best Practices & Synthesis of Research Findings

LMI DASHBOARD

Food Processing Skills Canada's Labour Market Information (LMI) Dashboard is a unique interactive tool to access and engage with the latest information and data on Canadian Food and Beverage Processing. It contains labour supply and demand information with a regional perspective.

The Dashboard contains information from over 30 reports with new reports being added throughout the year.

FEATURES

We've mapped the location of processors by sector in Canada. The map is interactive, allowing you to explore and focus on the specific industry and region that interests you.

The data is accessible on all devices from anywhere you connect to the internet. Every chart, every table and every infographic displays in a readable format whether you are on your desktop computer or on your smart phone.

The data from our research has been converted into graphs, charts and tables that are easy to read and analyze. Now you can see the trends and outcomes at a glance. Analysis is embedded with the data for the most comprehensive picture possible.

FPSC
FOOD PROCESSING SKILLS CANADA

fpsc-ctac.com/lmi

Canada
This program is funded by the Government of Canada's Sectoral Initiatives Program